

Team Selection

Team selection is decided by the teams managers and captains. OCPF operates a one squad philosophy, and therefore there is likely to be movement between A, B and C teams throughout the season. Players are expected to play for the team for which they are selected.

Selection is often a complex issue, but is always based upon performance. If you have a query in relation to team selection, please discuss it in the first instance with your team manager or captain. Alternatively please raise the matter with the OCPF Players Representative—Jamie Saczak.

2014/15 Player Retention

Mens A.....	66pts
Mens B.....	52pts
Mens C.....	24pts
Ladies.....	66pts
Under 23s	49pts
Youth	49pts
Seniors A.....	49pts
Seniors B.....	66pts

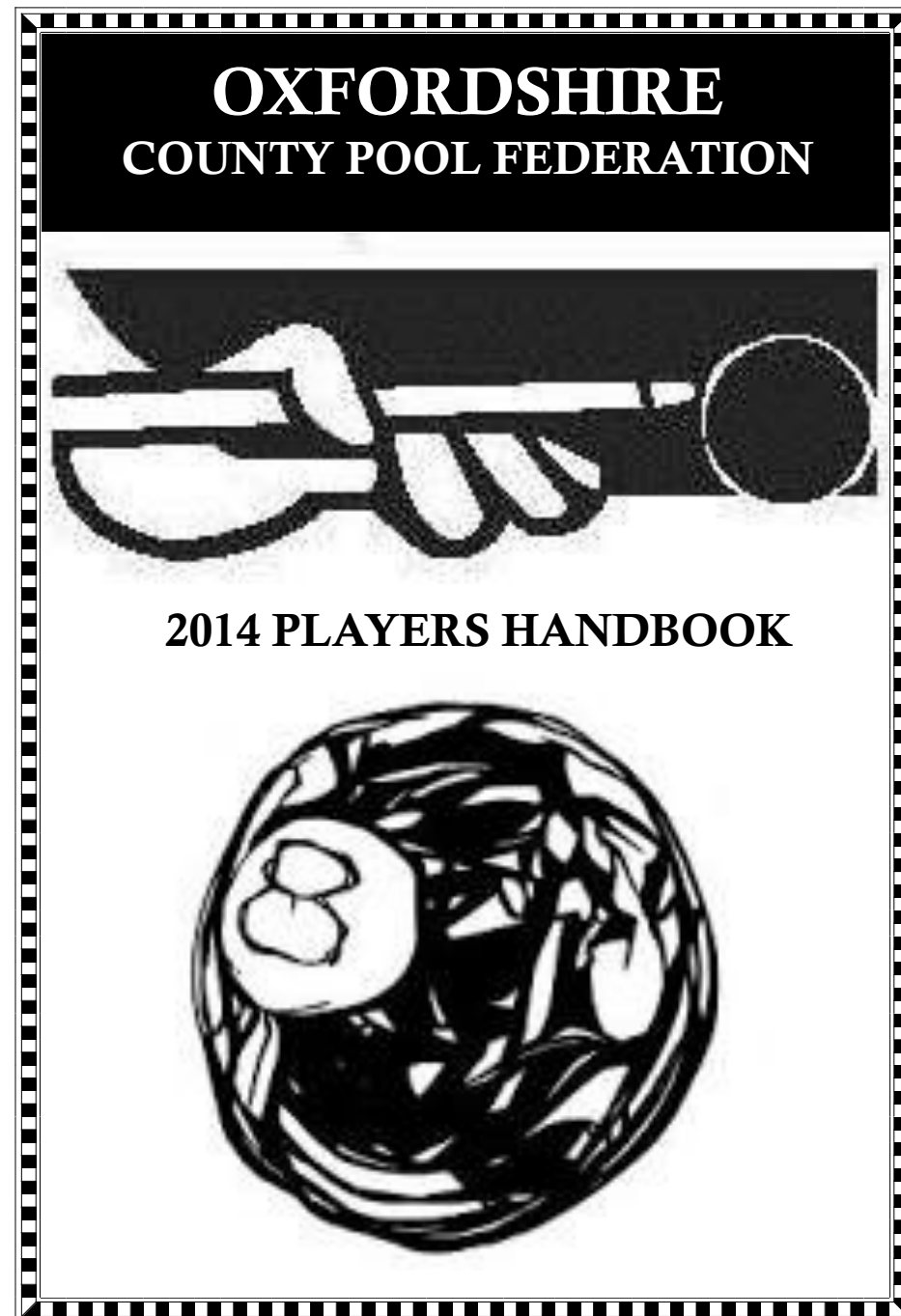
Mens A & B & Ladies retention mark is based on 10 matches. Mens C and Seniors B have 8 matches . Seniors A, Under 23s & Youth is based on 6 matches. If the matches played changes the retention mark will be apportioned. Any player moving between different mens' teams during the year will have their retention mark apportioned accordingly.

Please note that due to new incoming management at the 2014 AGM the committee reserves the right to adjust the above retention levels on the condition any changes are communicated by half way through the season.

2014/15 County Fees

OCPF Registration.....	£10
EBPF Membership.....	£5
Match Fee (single).....	£3.50
1st County Shirt.....	£10 (tbc)
New/Replacement County Shirt.....	£15 (tbc)

*Match fees may be adjusted for changes in petrol prices



Introduction

This handbook has been created to provide you with information you may require during the season as a member of the Oxfordshire County Pool Team. It also contains contact and structural information in relation to the OCPF and obligations, that both the OCPF and you, will be expected to fulfil once selected as a team member.

Player Code of Conduct

As a member Oxfordshire County Pool Team, your behaviour will reflect on Oxfordshire and the sport. Accordingly, you must agree to conduct yourself in a proper manner at all times while participating in OCPF activities. Following selection to the Oxfordshire County Pool Team you agree:

- (a) to make a positive commitment to supporting and achieving the aims and objectives of the OCPF;
- (b) to conduct yourself at all times when competing or as a non-playing member in a correct and proper manner that portrays the sport in a positive light and does not bring the OCPF or yourself into disrepute;
- (c) to behave reasonably and in a manner that shows proper respect for other players when competing and to refrain from excessive behaviour which would reflect badly on the sport and/or could prevent you from maintaining the highest levels of performance;
- (d) to take responsibility when required or asked to do so by a member of the management team. This includes speaking up if you're unhappy about something or know that someone else is, being organised and on time for all events, not being afraid to tell fellow team members if you think their behaviour is unacceptable and ensuring that you and others do not at any time get involved in anything illegal or irresponsible;

Dress Code

All players will be expected to wear the following clothing during County Matches

- Dark trousers or skirt (*preferably black*)
- Dark dress shoes (*strictly no trainers*)
- County Shirt (*if not provided, players must wear a collared shirt*)

Players are expected to wear their county shirt once provided. Players who outgrow or have lost their shirt will be required to purchase a replacement shirt. Improperly dressed players will only be allowed to play where, the Oxfordshire team has no reserves and with the express permission of the opposing team.

Player Retention *(see back cover)*

Players will retain their place in the County Squad if;

- They have attained the required number of ranking points throughout the season as set prior to the commencement of the season
- Score the required number of points/obtain necessary win percentage at the National County Finals (tbc prior to the event)
- Reach the quarter finals or better at the relevant National Singles event.
- Are a current International player or have been selected for the forthcoming international season
- They finish as the highest non-retained player in the county championship (providing there is an attendance of at least 16 men and 8 for ladies, youth and seniors)
- Any youth satisfying the above criteria for his/her youth side in their FINAL year as a youth will automatically qualify for men's/Ladies squad the following year

Additionally, players will only be retained as long as they also meet the following requirements;

- All subscription Fees have been paid by the due date, for the forthcoming season.
- They participated in the National County Finals (dependant on Oxfordshire's qualification) at the end of the relevant season. *This clause may be waived if the player concerned had given notice to the Committee of his/her unavailability for the Finals.*

Please note that all information, include contact details as well as county and regional rankings is available on the county website at

www.ocpf.co.uk

Disciplinary Hearing is necessary and shall be given every opportunity to defend themselves against the allegations made. Should that member so choose they shall be entitled to have another person or a member of the Committee to represent them at the Disciplinary Hearing.

At the Disciplinary Hearing the Disciplinary Committee will consider the complaint made and the representations made by the member against whom the complaint is made. If all 3 members of the Disciplinary Committee cannot agree then a majority decision will suffice.

The Disciplinary Committee has the right to impose any reasonable penalty upon any member against whom a complaint is made. Such penalties may include, but are not limited to:

- acquittal
- warning
- reprimand
- suspension
- expulsion
- fine*

**Players will receive an automatic fine of £5 for every breach of the Dress Code, for persistently being late for away match departures and for failing to attend matches once confirming availability. Additionally, players will not be selected whilst fines are outstanding.*

On notification of the result of the Disciplinary Hearing the member against whom the allegation has been made will have 7 days to notify the Secretary that they wish to appeal to the OCPF Committee. The Committee shall select 3 different Committee members who will sit as the Disciplinary Appeals Committee for the Disciplinary Appeal Hearing. The Appeals Committee decision will be final.

The Committee will notify those involved in the Disciplinary Hearing, and any other party it deems necessary, of the result of the Hearing. Any member whose membership is suspended, or who is expelled from the OCPF shall forfeit any fees paid and all other rights and entitlements accorded to them by the OCPF.

Complaints

Players who feel they have been treated unfairly by any member of the OCPF should address their complaint to their Team Manager/Captain in the first instance. Should you feel that the outcome is unsatisfactory you should approach the Players' Representative (Jamie Saczak) and if they are unable to resolve the complaint will bring it to the attention of the full committee.

Team Selection

The relevant Team Manager/Captain will notify you of your selection and transport arrangements for away matches. You will have 48hrs to respond to text messages requesting your attendance. If you do not respond during this time your team place may be offered to somebody else. All players will be given equal opportunities to play as many matches as possible, however your performances will be the main criteria in your selection.

Travel Information

Generally, transport for all away matches will depart from The Crown House, Crown Street, Oxford. (*unless informed otherwise*). Any player running late should contact the Manager/Captain immediately, so that players are not waiting around un-necessarily.

Official drivers will receive a contribution which should cover their fuel costs. (*players may make their own transport arrangements but will not receive any fuel costs unless they are an official driver for that fixture*).

It is your responsibility to ensure that the Secretary/Team Manager has your correct telephone number/email address.

Player Availability/Reliability

Players are required to inform their Team Manager/Captain of their availability for matches at the earliest opportunity, once informed of their selection. Once confirming their availability, they must contact the Manager/Captain a.s.a.p should they subsequently become unavailable so that reserves can be organised if required.

Any player, who fails to attend a fixture once confirming their availability and without informing the Manager/Captain prior to the fixture, must contact them within 24 hours of said fixture, explaining the reason(s) behind their non-attendance. (*players failing to contact the Manager/Captain within 24 hours may be excluded from the county squad for the remainder of the season, unless extenuating circumstances exist*)

Discipline

Players who fail to adhere to the Code of Conduct, Dress Code, Player Availability/Reliability clauses above or do not live up to their responsibilities or expectations will be subject to disciplinary action.

For a Disciplinary Hearing, the Committee shall select 3 Committee members who will sit as the Disciplinary Committee for the Disciplinary Hearing. The member against whom an allegation is made shall receive a written invitation to the Disciplinary Hearing once the Committee has decided that such a

2014/2015 Oxfordshire County Fixtures

Date	StartTime	Mens A	Mens B	Mens C	Seniors A	Seniors B	Ladies A	Ladies B
13-Apr-14	11am 3pm	Bucks A	Bucks B			Bucks SA	Bucks L	Bucks L
18-May-14	11am 3pm	Hamps A	Hamps B	Hamps C			Ox LB	Ox LA
01-Jun-14	11am 3pm	WarwickA	WarwickB	Warwick C	WarwickSA	WarwickSB	WarwickL	WarwickL
06-Jul-14	11am 3pm	Wberks A	Wberks B	Wberks C	Wberks SB	Wberks SA	Wberks L	Wberks L
03-Aug-14	11am 3pm	Berks A	Berks B	Berks C	Berks SB	Berks SA	Berks L	Berks L
14-Sep-14	11am 3pm	Bucks A	Bucks B			Bucks SA	Bucks L	Bucks L
12-Oct-14	11am 3pm	Hamps A	Hamps B	Hamps C			Ox LB	Ox LA
09-Nov-14	11am 3pm	WarwickA	WarwickB	Warwick C	WarwickS	WarwickS	WarwickL	WarwickL
07-Dec-14	11am 3pm	Wberks A	Wberks B	Wberks C			Wberks L	Wberks L
14-Dec-14	1pm				WberksSB	Wberks SA		
04-Jan-15	11am 3pm	Berks A	Berks B	Berks C		Berks SA	Berks L	Berks L
11-Jan-15	1pm				BerksSB			

Key: Dark = Home/ Light = Away

Other events

- Ladies & Youth England Trials*
- Mens & Under 23s England Trials*
- Seniors (40+) & Masters (50+) England Trials*
- Ladies/ Youth County Singles Championship
- Men's/Seniors County Singles Championship

County Finals

- Ladies/ Under 23s/ Youth County Trials
- Men's/Seniors County Trials
- Pre-season Squad Day

Players in age restricted categories must be the required age on 1 January 2014

*Please note that Mens, Ladies & Seniors England Trials are INVITE ONLY, but Youth, Under23s & Masters is open to all eligible players. Also there is a differe venue for Mens/ Ladies (Reading) and Youth/U23s/Seniors/Masters (Nottingham). Please contact your team manager or Jaz Scott for further details.